

YOUR recruitment solutions answered

East Sussex County Council's, Learning Disability Services, Supported Employment Service - 'Steps To Work' offer a pool of talented individuals who are keen, committed, enthusiastic and reliable and are ready to help you fill those hard to fill jobs and more...

We are a specialist service that help and support adults with learning disabilities and or Autism into sustainable employment throughout the county of East Sussex.

We offer pre-employment training and skills, as well as on the job training and experience via work placements with local employers.



East Sussex County Council

Steps To Work

Bellbrook Resource Centre

Bell Lane

Uckfield

TN22 1QL

Phone: 01323 464 019

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Steps To Work

Supported Employment Service

Information for employers

What we can offer

- A pool of talented individuals keen, committed, reliable and ready to work
- A team of dedicated Job Coaches available to provide on the job support.
- We offer all our trainee's a Level 1 award in Employability Skills to enhance their training and skills.
- Disability awareness training to you and your staff.
- Regular onsite visits to support you the employer with any issues or concerns.
- Ongoing retention support to promote sustainable employment outcomes.



The benefits to YOU the employer

- Alternative methods to the usual recruitment process including job carving and support with reasonable adjustments.
- Inclusive workforce
- No recruitment fee's
- Company recognition as a champion to employing people with learning disabilities and Autism
- Company recognition of partnership working with East Sussex County Council
- Strengthen disability awareness within your workforce
- Strengthen inclusivity within the local community
- Increased customer satisfaction
- Reduction in staff turnover and sickness
- Positive collaboration with East Sussex County Council

How it works

We discuss your recruitment needs and/or any vacancies you have. We further discuss Work Experience, work trials and working interviews.



We select suitable trainee's to attend an informal interview and to meet each other before agreeing job roles and work expectations.



We complete preliminary paperwork including, a workplace agreement, health and safety checks and any risk assessments before commencing.



Our dedicated Job Coaches provide end to end support to both you the employer and the trainee to ensure the placement is successful.



We continue to provide regular pre-arranged onsite visits to monitor and record feedback on trainee's progress.



Once independent working has been established and the trainee has proven to be a competent reliable member of your team, we can discuss suitable employment opportunities with you.